

## I AM FAQs

1. What does **I AM** mean? **I AM** stands for **Inclusive Association Membership**.
2. What is **I AM**? **I AM** is a program by which active members can pre-pay lifetime NEA and ISEA retired dues in three years.
3. Who is eligible to participate? Any active ISEA members ages 45 or older can participate in this **I AM** program.
4. Why do members join NEA/ISEA Retired through the **I AM** program? It is a three-year installment plan to be a lifetime member of NEA/ISEA Retired. When paid in full and retired, members continue all member benefits such as insurance policies, Medicare supplement and other discounts.
5. How much does **I AM** cost? The total cost for 2021-22 is \$863 or \$743 for ESP members.
6. How are the **I AM** payments made? The annual amount is added to the member's active dues total and paid in full through check or credit card or in 10 EFT payments (October through July.)
7. How do those **I AM** payments break down? For years one and two, the cost is \$288/\$248 ESP a year or \$28.80/\$24.80 ESP for each of the 10 months EFT is taken (October through July.) For year three, the cost will be \$287/\$247 ESP or \$28.70/\$24.70 ESP for each of the 10 months EFT is taken (October through July.)
8. What if one retires before paying the full three year's amount? Before or upon retirement, a member can pay the remaining amount in full to become a lifetime retired member.
9. Can the entire amount be pre-paid at once? Yes, the entire amount may be paid with a check or credit card.
10. How does ISEA promote **I AM**? Each year during membership trainings and membership drives, the **I AM** form is available to local leaders/membership chairs for use in promoting the program with active members ages 45 and older. ISEA Retired members are also available to work with local members and UniServ units to promote the program.
11. Who can members contact for more information? Members can contact the ISEA Retired Liaisons: Peri Van Tassel ([pvantassel@isea.org](mailto:pvantassel@isea.org)) or Doug Smith ([dsmith@isea.org](mailto:dsmith@isea.org)).