Effective Labor-Management Symposium

Members of
WDMCS District Leadership
WDMEA Leadership

July 19, 2018
Common goal for both district and association:

Ensure that we have **high quality educators** providing **rigorous and meaningful learning experiences** for our students in a **safe and supportive environment.**
Historical Perspective
Formal Processes and Procedures

- Collaborative videos
- Contract maintenance meetings
- Superintendent/Leadership meetings
- Involvement with TLC
- Joint communications
- New teacher meetings
- Welcome back event
Informal Processes

- PGM work
- Representative meeting speakers
- Notes from meetings
- Phone calls and emails
- Keep association leadership informed
Sustainability

- Maintain records
- Shared Google documents
- Officers sharing a position – new/tenured officers

Graphic from: youngupstarts.com
Challenges

• Budget and financial situations
• Legislative mandates
• Situations outside of local control
• Communication
Thank you!