

Paraeducator Hiring Guide
2018-2019
Cedar Rapids Organization of Teacher Associates

Credited Years	A High School- Work Keys \$12.00	B Generalist Certification \$12.37	C Specialist Certification \$12.73	D AA in any field \$13.10	E AA in Education \$13.45	F BA in any Field \$13.94	G Certified Teacher \$14.40
1-3	\$12.25	\$12.62	\$12.98	\$13.36	\$13.73	\$14.14	\$14.69
4-6	\$12.49	\$12.86	\$13.24	\$13.63	\$13.99	\$14.41	\$14.99
7-9	\$12.74	\$13.13	\$13.50	\$13.90	\$14.27	\$14.70	\$15.30